

UNITED POSTMASTERS AND MANAGERS OF AMERICA GARDEN STATE TRIBUNE

2017 Publication of the Year



Honorable Pamela E. Wilmer's Postmaster Installation
Maple Shade, NJ ~ November 8, 2017

Postmaster Installations Are Back

2018 Joseph P. Rufolo Application



INTRODUCING: www.njunitdpma.org



EAP Asks:

What is your emotional intelligence?

UPMA Legislative Advocacy Days

February 26—27, 2018

Washington, DC



UPMA National Convention

July 21—27, 2018

Reno, Nevada

INSIDE THIS EDITION:

New Jersey UPMA Lunch Meeting Brownstone, Paterson, NJ Thursday, October 12, 2017



**Special Guest Speaker:
NNJ District Manager Scott Hooper**



United Postmasters and Managers of America

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Welcome to Volume 2, Issue 1!

Happy 1st Anniversary to us! It is with a humble heart and an expression of gratitude to each and every one of you, that I bring to you our Winter 2018—Volume 2, Issue 1 edition of the Garden State Tribune!

Exactly one year ago I stepped into this honorary position of editor for our state chapter magazine and with a timid sort of skepticism in my limited knowledge of publishing an entire magazine from start to finish, mixed with a natural gift of my constant desire to positively highlight the great people who run the day to day operations of our service, all the while promoting our myriad of products and services, I have wholeheartedly appreciated the opportunity to serve my chapter in this capacity.

**Thank you for believing in me;
Thank you for believing in us!**



Disclaimer:

The views and opinions expressed in this publication are the opinions of the author and not necessarily the opinions or positions of the United Postmasters and Managers of America of the United States Postal Service.



United Postmasters and Managers of America

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President's Message

Honorable Dave Sparano,
Postmaster West Caldwell



Happy New Year to all! As you read this we should be well into the new year and the second quarter of FY 18. I hope everyone made it through the 12 hour days and managed to get a day or two off to spend with family and friends.

As I write this, we are in Peak Parcel Season. One thing is for sure: we have become the shipper of choice for a lot of on-line businesses. Most will tell you it is because we are cheaper. I think there are other reasons. One reason for sure, the trust the public has in us. I am sure that you all take that as seriously as I do. That is why it is troublesome that we mandate understaffed offices to accept night owl drop shipments.

I understand we are trying to retain business, but I think this staffing thing should have been planned out better. Postmasters reporting at midnight cannot be expected to be there or know what is happening at COB. Postmasters who chose to commit an employee to the early hours must then do so without assistance at the end of the day for retail and dispatch. OR They must exceed their weekly allowance of craft work. Some payed the v-time and overtime that was necessary. I know it hurts our budget and NPA, but if we do not show the cost headquarters will think it was cheap and try to add more offices in the future. At least v-time ended on December 2nd. I was glad to see our UPMA National Office was able to get the U.S. Postal Service to exclude the after 20:00 failure scores from NPA for peak period.

Here is a surprise: Congress has yet to act on meaningful postal reform. It is approaching the absurd. Well we will once again be headed for Washington, DC to take our message directly to our elected officials. Please consider joining us. To the politicians, numbers are everything, lets show up in force. You can register to join us for the Legislative Advocacy Days this Feb. 26-27, 2018 at www.unitedpma.org.

While I have been representing managers, there seems to be a common theme. Managers are in trouble not for purposely breaking regulations, not for lack of effort to do well, but because they lacked the training they needed. I always recommend training. I think we, as an organization, UPMA should offer to partner with the districts and offer more training. An example of this working: We held a lunch meeting at the Brownstone in Paterson NJ. The District manager Scott Hooper was gracious enough to allow us to meet during working hours. He came and provided some useful training and information. I hope by the time you read this we have set up something similar in the southern part of the state. I have spoken with District Manager Jim Drummer and he is definitely open to the idea.

A final word on representation: You now have a president, an executive VP, 3 VP's, and a secretary treasurer, to call on should you need us. Check out the detailed list of your representatives on page 3. We also have retirees in the north and the south ready to assist. If you are a member please reach out. If you know some nonmembers let them know all we can do. The time to belong is before you need us.

I want to give one last thank you to our past leadership: Co-Presidents Bernadette and Gordon. They did an outstanding job merging our two organizations and should be commended! Until next time, NJ UPMA Associates, Supervisors, Managers and Honorable Postmasters, stay safe!

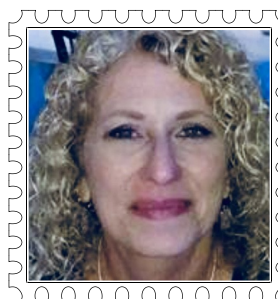
INTRODUCING

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Treasurer's Message

Honorable Kathy LoGuidice,
Postmaster Newfield



Another year begins and so does my term as Secretary/Treasurer. I am grateful and honored to have been elected to this position. I had no idea what I wanted to convey in my first article, but knew I wanted it to be upbeat as there is so much doom and gloom these days (I refrain from watching the news before I leave for work). So, as usual I was perusing Facebook Christmas Eve and began to read a post from a friend/PTF Clerk from the Elmer Post Office. The article brought to light one more instance of the goodness and generosity of our fellow employees and postal customers. I asked Janet if I could share her post in my article, she agreed. So that I do not take away, or miss quote her I have just copied and pasted the whole post. Warning: long story, but definitely worth the read...

"Yesterday at work, I HESITANTLY went out to the lobby of the post office to check for any last minute letters to Santa (because by the time I thought of it, most of the carriers had already left the building and wouldn't be able to deliver the Santa letters back to them and because most of the letters are just from kids that want everything!) But, since I would be going on vacation, I thought I better check it since it would be my last opportunity to do it. Well let me tell you, the only letter that was in there literally brought me to tears. The letter was from twin sisters and went on to say that they like Barbies, but really just wanted Christmas dinner for their mom, because she is really sick and their dad is disabled.

They said that their dad isn't a very good cook, but he tries. They also said that for Thanksgiving, they had Hamburger Helper, but they were thankful for the food. There was also mentioning that they live in an old trailer that needs repairs, but their parents aren't physically able to make the repairs. They also asked Santa to pray for their mom, because they want to have her with them next Christmas, and that with God all things are possible.

I was reading the letter to the few employees that were left in the building and said we have to help them. During all of this, the phone rings, and it was a customer calling to let the supervisor know that she had gotten misdelivered mail 7 days in a row. The supervisor recognized her address as the one from the letter to Santa, so he got my attention so I could talk to her. I got on the phone with her, and told her that we had gotten a Santa letter from her daughters, and it was very touching. She started crying as I was telling her the things that were in the letter. She explained that her twin daughters are 16 years old and are autistic. She was shocked at the things that they had written in the letter, because she really didn't think that they realized how bad things were with her health and the condition of their home.

I was telling her that we would really like to help them if possible and a customer in the lobby had overheard all of this and said that she wanted to make their entire Christmas dinner for them and deliver it to them on Christmas Day. Another customer said that she was out delivering food to people and that one of the people wasn't home, so she had extra food and wanted to give it to them. I collected money from those of us that were still there and ends up with \$301 to give to them. I brought the Santa letters and money to her after work, and she was so grateful....I told her that now we know why she got misdelivered mail all week.

The funny thing is that every year, we sponsor a family and I do all of the shopping for them, but this year, I have been working an insane schedule and just didn't have the time or energy to do it. This was really pushing it to literally the last minute, but we got our Christmas family....tell me that this wasn't orchestrated by God!"

Orchestrated by God for sure and carried out by the goodness in people! I hope that everyone has a Happy, Healthy, Safe and Blessed 2018.

Save the
DATE

Just a friendly reminder that the UPMA State Convention will be held on
May 29, 30, & 31, 2018 at Bally's Hotel & Casino, Atlantic City, NJ. Mark your calendars!

Executive VP/Membership Chair

Honorable Bernadette Puodziunas,
Postmaster Wildwood



During an emergency situation are you a true leader? As Postmasters and Managers of the United States Postal Service we need to be prepared for any and all types of situations emergency and non-emergency. Some may say I know all this, but if you think you do, then take this time to reflect.

During an emergency, communication is key. Subordinates are looking for answers and as a leader you

need to provide answers, or at the minimum, that you are working on an answer and will get back to them and get back to them when promised. In an emergency take care of what is in your immediate control. To leave your subordinates hanging and by not giving your subordinates answers when promised, leaves them questioning your leadership and questioning the concept of employee engagement. You recall employee engagement, right? The program that the Post Office has spent millions of dollars on in its implementation.

I recently read an article on the number one cause of divorce in a marriage -- not meeting the expectations of your spouse. A lot like not meeting the expectations of your subordinates causes employee disengagement. A good leader does not PANIC, but does expect some direction from those above and then leads their team to SUCCESS.

So, in light of leading by example as Postmasters and Managers of the United States Postal Service, we need to step up our game in an emergency. As a Postmaster, my radio stations in my car and in my house are set to KYW News Radio 1060. It may be different in your area, but it is still news radio or at a minimum watch the news for the weather. The first thing I do in the morning is turn on the TV to 6 ABC and watch the local weather and especially the seven day forecast while I am getting ready for work.

Next, months prior to winter when the district sends out reminders to submit for bulk funding for the year make sure it includes snow removal. I actually was on a telecom and heard that offices did not open due to the snow being so impacted in their parking lots. This is bad; that lot should have been plowed at least once while it was snowing, especially since we were supposed to be open.

Yes, could a road snow plow have plowed a pile in front of the driveway? Yes, but I have gone to the extreme and asked the mayor of my town to talk with the public works department and ask them to not block our parking lot driveway or pile up our sidewalks with mounds of snow. I am even on a first name basis with my public works supervisor. Also, when I am outside assisting with the snow removal off of the front steps of the Post Office, while it is still snowing to keep those steps clear of snow for my customers and employees, I remind the snow plow driver.

Yes, in an emergency situation a Postmaster/Manager can step in and do craft work, especially if it involves the safety of our customers and employees. IT MEANS ALL HANDS ON DECK!!!

However, I must note recently many offices have struggled with the availability of the national contractors for snow removal, once that contract is established get phone numbers of the owner and supervisor of that snow removal contract and call them and be clear about your offices needs and what your expectations are, we are a business and they need to honor their contract. If they disappear and won't answer their phone then communicate that to the District and if it is an emergency find someone in your area as an emergency backup.

Leaders lead by example

My office orders at least one pallet of 50 lb. bags of ice melt to have on hand,

when it runs low I order another pallet. Order extra ice scrapers, shovels, vehicle chains, ice grippers and brooms to push snow off trucks.

Another tip for all Postmasters and Managers is if you know it is going to snow plan on getting up earlier and leaving earlier to make it safely to your office. Make sure your car is ready to go the night before, if possible. It may mean shoveling out and cleaning off your car the night before or getting up two hours earlier and doing the same. In the past, when I lived an hour away from my office and the forecast was bad I would book a hotel room on my own dime or stay with a friend to make it to work.

My point is to be there when your employees show up for work. Communicate to them that they are expected to be at work unless the Emergency hotline says otherwise. Also, make sure you are properly supplied and ask your employees to do the same - when they are talking snow or ice, I always have a snow shovel, a small container of ice melt, my boots, rain/ski pants, extra change of clothes, extra gloves, hat, dry socks, a bottle of water and a snack bar in my car for emergencies and I have to say I actually had to use them recently, but I was prepared, as were my employees when they all showed up for work even after getting stuck in a few snow drifts and patches of ice.

As a team you can accomplish anything! Communicate, Communicate, And Communicate! Make sure you take the time to thank and recognize your employees for making it into work - a hot chocolate or hot soup goes a long way on a below zero day! So, if we know we are going to have a major blizzard/hurricane impact our area we need to follow the Boy Scouts motto - BE PREPARED!

As a team, you can accomplish anything; always communicate, communicate, communicate

VP/Education Chair

Honorable Bill Gleason,
Postmaster Willingboro



Happy New Year! I hope you and your families had an enjoyable holiday and Happy New Year! It's hard to believe we've started a new year and our fiscal year has already begun.

As we start 2018 I have some questions for you to ask yourself: Where does your performance stand with your peers? Who can you talk with to improve your scores and assist in achieving your goals? Where are your resources? Do you have unanswered questions with all the changes that are occurring around us? I find myself having questions on basic issues and the above questions, why? Things are changing rapidly and we are all trying to find our way through the postal maze.

Sometimes we might be told we are not making plan hours, SPLY hours, and we are not being successful. Is the plan unrealistic? Are there SPLY impacts that are affecting your performance? If your plan is off, you must speak up. If there are SPLY issues, you should know them.

Be prepared with your office information to be able to discuss with your managers that you are being successful.

We can pull together all of our knowledge, strategies, plans and resources and can be there to assist one another. We are not striving to have one office fail or another succeed, we are striving to work as a team to help each other succeed and achieve goals.

Striving as a Team in 2018

How can we take it a step further and come together to achieve this? By creating a team of mentors to assist our fellow management staff. I am asking for your help, for volunteers to be a part of our team of mentors to help lead us in 2018. If you are ready to mentor and help us achieve success please email me at billgleason6@gmail.com.

Before I close, there is a main concern from our Senior Management Staff - COMPLIANCE. After several discussions with Senior Management it's imperative that we complete our task in a timely fashion. We know meeting the timelines can often be a challenge, just please make sure to keep your Manager informed and updated.

Happy New Year

VP/PAC Chair

Honorable Darlene McNamee,
Postmaster Clayton



One of the things I think needs to be reemphasized is our commitment as managers to integrity.

One of the key principles in leadership demands truth and honesty, especially when no one is watching. This is a quality that needs to be built on daily as our customers and employees look to us for guidance in the workforce.

How do you improve this? You need to surround yourself with those with the same values. I hear every day in the news media of those that have been put into the limelight for something they have done many years ago or as recent as a tweet sent out the other day. This quickly becomes an issue as almost instantly people begin to question how that person could have done such a thing.

Judgements are immediately cast and this person becomes vulnerable to how the public now views their decisions or actions. This happens overnight and can ruin a person's public reception.

Don't let this happen to you in your career. Think before you speak or act. If you're not sure about how to respond to a situation, reach out to your peers and get feedback on how to respond.

I have for many years talked with fellow managers about situations before addressing with the person of whom I needed to respond to about it. Hearing different views and opinions helped me to make a better decision in my response. UPMA is always here to help. Reach out to the members and stand together to keep the integrity alive.



Postmaster Representation

Honorable Butch Belanger
Postmaster Retired



Let me start by congratulating all of our newly elected executive board members and, especially our new State President Dave Sparano, whom all took office on November 1st 2017. You can see a list of all the officers on page 3 in this edition of the Garden State Tribune.

I am constantly hearing from you that the same things are still going on as before I retired. Upper managers or their designated errand boys are giving the same instructions of "let's see, no over time, zero V-time, cover your supervisors, yet they won't get coverage for you when you need it, work 10-12 hours a day but don't ask for any comp-time, don't leave your office unattended, but it's okay when I call you down to the office to bully you for a few hours, call and threaten you over the phone asking why you had your carriers out until God knows when because the mail from the plants were so bad or so late that your employees busted their butts to get it all sorted and to your carriers as soon as they could and of course you sent numerous emails to them asking for assistance or informing them of the condition of your offices and when they called you and you asked them didn't they read your emails, and all they can say in response was, "Don't you know I was on telecom's all day, I didn't have time to read my emails yet."

This is a normal day in the P.O., but does it have to be so stressful and condescending? Do we have to be scolded worse than what we may do to our own children at home if they have done something that needs to be addressed? We are adults that are simply doing our jobs the best we can and with the limited tools that we have. Most of you go above and beyond each and every day and upper management doesn't even know what you have done to service your employees and especially your customers of the city you represent.

The problem is that many have forgotten that you are all great managers and care about what you do. You take pride in your jobs and especially yourselves. Your position as a Postmaster is one of the most self-sacrificing positions you could have ever volunteered for in your life.

A very good friend of mine was my state PM Rep when I was the NAPUS State President. He was recognized for an article he wrote by the National office at the time. I want to pass onto all of you some of the words he wrote. You will feel the respect, the love for his job and the postal service, but you will also feel the pain of all the time he was away from his family and friends because he believed what he was doing was right. I'm not going to quote the whole story, but enough of the story for you to contemplate: "Are you this Postmaster?"

"The concept of free time scares you; you appreciate the fact that you get to choose which 15 hours of the day you have to work; you consider caffeine to be a major food group.; your POOM is late for a meeting but you start the agenda anyway; you compose step 3 denial letters at 3 am ; you give your family and friends Stamp Art as birthday and Christmas gifts to increase your revenue; your normal Friday night entertainment consists of catching up on postal videos; you can't really enjoy Christmas day with family and friends until you know all Express Mail and Amazon packages have been delivered; your family calls your office at 8:30 p.m. to find out if you have forgotten about your life outside the post office..."

So, does this sound like any of you? Of course, it does. We are all at fault of sacrificing ourselves. I'm not saying it's wrong; what I'm trying to make the point of is, Is all of your self-sacrificing appreciated by your managers?

Here are a few things that I want us all to do. First, I want everyone to know that it is your responsibility to always obey the instructions of your managers and second, always conduct yourselves during and outside of the work day in a manner that reflects favorably upon the yourself, your family, and the U.S. Postal Service.

I wish all of you and your families a very happy and healthy new year! Always remember to do the right thing and call on any one of us whenever, wherever you may need assistance.

Chaplin's Corner

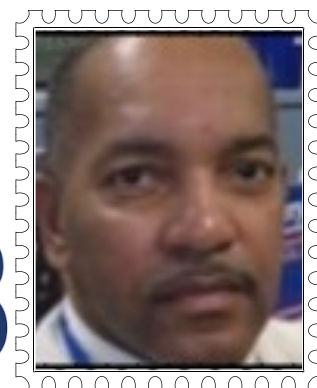
Honorable Prescott Butler
Postmaster Retired

As we close another chapter in life's Book of Journeys, let us give thanks for another year. Even if 2017 was not your best you can still say you were blessed. Why do I say that? If you can read this article that means you are still alive. And that is a blessing in itself.

As I look back over the year it is with great sorrow that I remember all who have passed on into eternity. I can truly say I am thankful for how they have touched my life, through a word or just a smile.

Wishing you the best year ever!

2018



Psalm 30:5 reminds us "Weeping may last for a night, but joy comes in the morning." You may ask "how long is this night going to last?" Well, I want to let you know that you have just passed midnight.

So, let's look forward to the dawning of a new day and a new year with great anticipation of the many blessings that are stored up for us in 2018. New friends, family members (in my case in 2017 a new grandchild), and new opportunities. Each new day is a chance to start fresh, free from past mistakes. Let us forget those things which are behind us and let's press toward the mark of the higher calling.

Editor's Message

Honorable Melissa Lomax
Postmaster Avalon



What's Forest Bathing, Meditation, and Floating got to do with it?

A lot. But not in the ways you may first interpret. We are not literally bathing ourselves in a tub in the forest, nor are we floating aimlessly down a pebble ridden river. We are seeking ways to slow down, destress, and heal our bodies and our minds from the everyday hustle and bustle of work and life.

As I reflect on my own personal life voyage of seeking calm and serenity, it has taken me 40 years, my entire life, to realize that the paths that I have taken have eluded to such meditation practices. Whether these practices consisted of praying, journaling, physical exercise, art classes, spending time in a library, or within the graceful walls of any denomination church, I have concluded that these practices have involved some form of meditation or my quest to quiet my racing heart, and busy mind to allow me to be a healthier, more positively functioning person in every context of my life: family, career, friendships, faith, and health.

With my limited experience in practical meditation, I have been taught that meditation comes in all forms and for me, these are some of the forms. It is not so much as in the practice of perfecting meditation, but where the real healing lies for each one of us, is within the quiet time of reflection, the calm understanding of circumstances, and the awe-inspiring quest to always seek health and fulfillment so that we can truly live and manage the daily stresses, loss, and failure that we experience at one point or another. For it is within the walls of a quiet, reflective mindset, that our hearts heal, that we truly learn, and that we again face the day with an indomitable spirit of true resilience of being human.

If my question above peeks your curiosity, check out NPR's Health Coverage on Forest Bathing here <https://www.npr.org/sections/health-shots/2017/07/17/536676954/forest-bathing-a-retreat-to-nature-can-boost-immunity-and-mood> and learn how to "Float Away Your Anxiety and Stress" here at <https://www.npr.org/sections/health-shots/2017/10/16/554063496/floating-away-your-anxiety-and-stress>.

Next time you see me, don't forget to ask me about my own personal "float" experience and may the new year offer you and yours continued health and balance! May you seek your own ways to quiet your mind and heal your body as we trek through our daily responsibilities in our offices! Remember, it's not how fast you can deliver the mail; it's how accurately and efficiently in the service that you provide that really makes the difference.

U.S. PASSPORT NEWS

Winter 2018

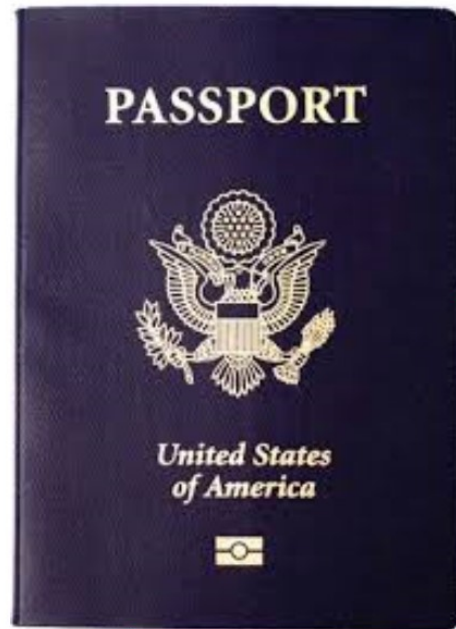
Start Planning an Overseas Winter Adventure Today... Get your U.S. Passport at your local Post Office!

The cost for an adult passport book is \$110 plus a \$25 processing/acceptance fee; the adult passport card is \$30 plus a \$25 processing fee. Both are good for 10 years. The cost for a minor's passport book is \$80 plus a \$25 processing fee; the minor passport card is \$15 plus a \$25 processing fee. Both are good for seven years.

Customers wanting both the passport book and card are charged only one processing fee. Payments are accepted via cash or check. Passport photo services are also available at designated post offices for \$15. Credit cards are acceptable for processing and photo fees only.

Travelers are encouraged to apply for a passport several months before they are scheduled to travel overseas. A passport application is normally processed by the State Department within 6 to 8 weeks.

For an additional fee, the State Department will expedite the application and process it within 8 business days. For those who need to mail their passport application and fees via overnight delivery, the United States Postal Service offers Express Mail next day delivery both to and from the State Department.



Schedule your appointment online at:

usps.com/scheduler



For more Passport Requirements, visit the State Department's travel website at travel.state.gov

A True Postal Hero

Submitted by: Honorable Pamela E. Wilmer
Postmaster Maple Shade



Here in South Jersey Labor/Management we are a Postal Family!

Maple Shade, New Jersey Customer Service Supervisor Daniel P. Thompson is a true Postal Hero! Supervisor Thompson saved the life of Michael Wright, APWU Director of Associate Offices for South Jersey. Mike Wright, is a Clerk at the Woodbury/Deptford, New Jersey Post Office.

On the night of September 16th 2017, Maple Shade Supervisor Daniel P. Thompson attended a retirement dinner for Lisa Gillespie, Bulk mail Clerk Woodbury/Deptford Post Office South Jersey District. The retirement dinner was held at The Pub in Pennsauken, NJ. Supervisor Thompson was seated next to Mike Wright, APWU Director of Associate Offices for South Jersey.

While eating dinner, Supervisor Thompson noticed Mike shaking as if he was laughing. Supervisor Thompson asked Mike Wright, "Are you alright man?" Dan stated jokingly, "Am I going to have to Heimlich you?" Mike Wright of the APWU didn't answer. When no response was given, Supervisor Thompson immediately jumped up behind Mike and performed the Heimlich maneuver successfully dislodging a piece of steak on which Mike was choking on. Mike Wright is alive today as a direct result of Maple Shade's Supervisor Thompson's quick thinking and immediate action.

Maple Shade Supervisor Daniel P. Thompson of South Jersey is a Postal Hero worthy of recognition!

Thank you Danny!

Yours in Service, (UPMA) United Postmasters and Managers of America

Note: Supervisor Thompson's wife, Christine Speight, Lead Clerk from the Medford, New Jersey Post Office contributed to this article.

BE A HERO!



Information provided by:
EAP Office



What is emotional intelligence?

While your intelligence quotient (IQ) can be measured, your emotional intelligence is more abstract—and maybe more important. Having emotional intelligence means you can recognize, understand and manage your emotions or feelings.

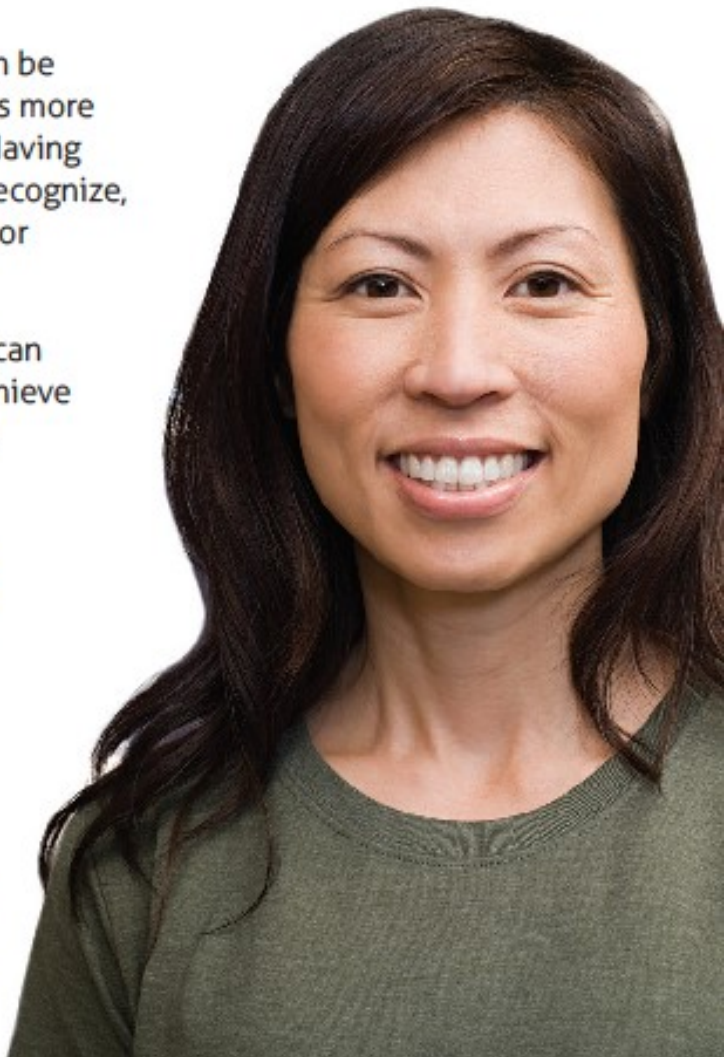
Access your program for resources that can help you manage your emotions and achieve greater success in your relationships at home and at work.



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New Jersey Turnpike Authority

Senior Citizen Discount Program for E-ZPass®

What You Need to Know...

Thank you for your interest in the E-ZPass Senior Citizen Discount Program. In order to participate in this Program you must be 65 years of age or older, have a **New Jersey E-ZPass** account, have a valid driver's license issued by any state, and have a vehicle registered in your name in any state. **You do not have to live in New Jersey to open a New Jersey E-ZPass account.**

The Senior Citizen Discount Program is "tag specific" which means that you will be asked to identify the one (1) E-ZPass tag/transponder that will be used exclusively by the eligible senior citizen enrolling in the Program. There is an eleven (11) digit number on the tag/transponder and it must begin with "009", "022", "025" or "029".

**Your 11 digit
E-ZPass Tag/Transponder #
is located here
(Do not include G3B)**

EXAMPLE



What You Need to Do...

To register for the E-ZPass Senior Citizen Discount Program, you must:

- 1) include a copy of your valid driver's license;
- 2) include a passenger vehicle registration in your name or your spouse's name *(if you lease the vehicle, include copy (top portion only) of your lease agreement showing that you are the lessee);*
- 3) **complete and submit the Application and above paperwork to:**

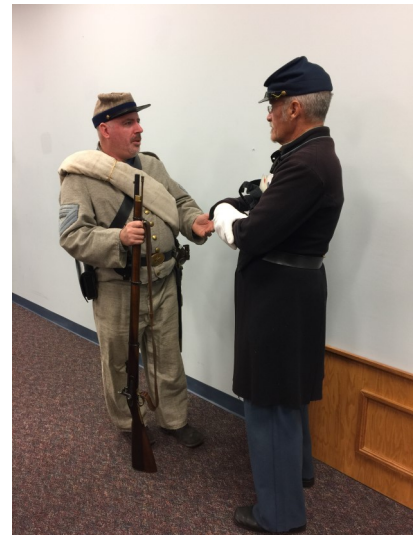
**New Jersey Turnpike Authority
Customer Service
P.O. Box 5042
Woodbridge, NJ 07095**

If the proper documentation is not received, your application will be returned to you. Please allow 6-8 weeks for processing. After that time, you may call NJ E-ZPass Customer Service Center at 1-888-288-6865 or check online at www.ezpassnj.com to verify that you are registered for the Program. Click "Check Your Account" then click "Plans".

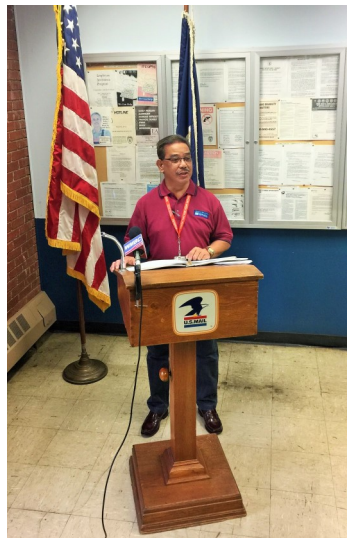
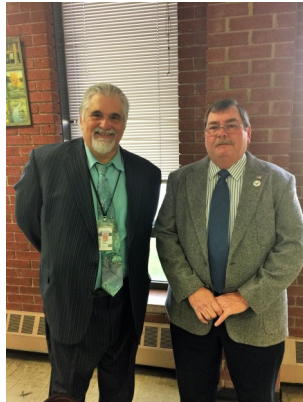
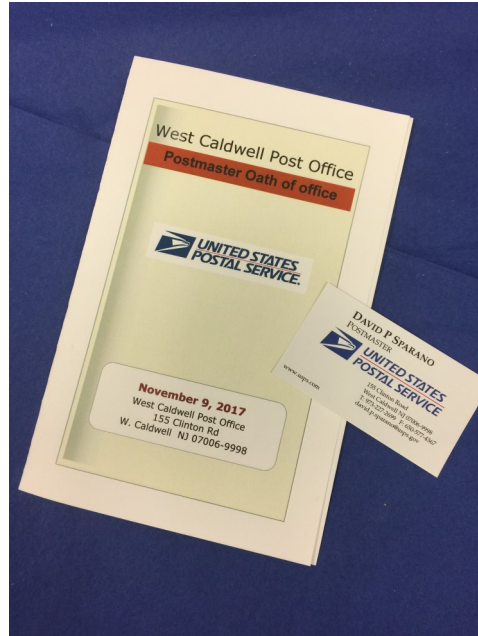
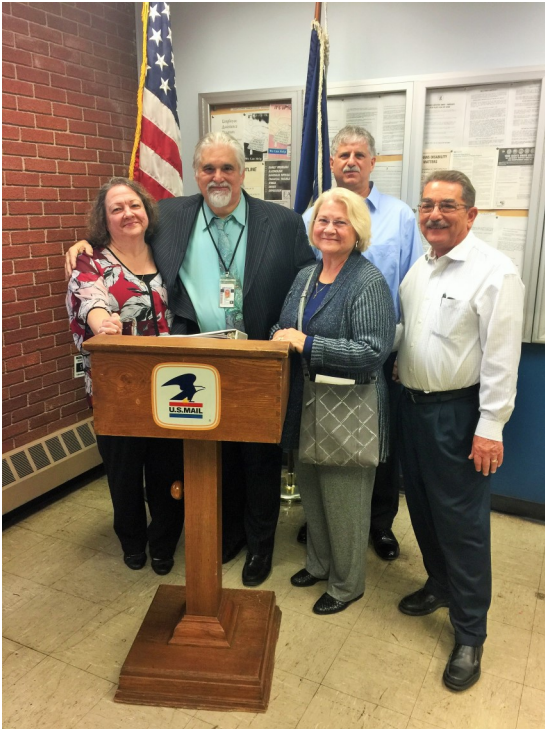
If you have any questions regarding the New Jersey Turnpike Authority's Senior Citizen E-ZPass Discount Program, please call 732-750-5300.

(Revised: April 2017)

Honorable Pam E. Wilmer Postmaster Installation Maple Shade, NJ ~ November 8, 2017



Honorable Dave Sparano Postmaster Installation West Caldwell, NJ ~ November 9, 2017



Robert M. Levi, Director of Government Relations, UPMA
Tel: (703) 683-9027 Fax: (703) 683-0923

U.S. House of Representatives:



1st District
Donald Norcross (D)
(202) 225-6501



5th District
Josh Gottheimer (D)
(202) 225-4465



9th District
Bill Pascrell Jr. (D)
(202) 225-5751



2nd District
Frank LoBiondo (R)
(202) 225-6572



6th District
Frank Pallone Jr. (D)
(202) 225-4671



10th District
Donald Payne Jr. (D)
(202) 225-3436



3rd District
Tom MacArthur (R)
(202) 225-4765



7th District
Leonard Lance (R)
(202) 225-5361



11th District
Rodney Frelinghuysen (R)
(202) 225-5034



4th District
Christopher "Chris" Smith (R)
(202) 225-3765



8th District
Albio Sires (D)
(202) 225-7919



12th District
Bonnie Watson Coleman (D)
(202) 225-5801

U.S. Senate:



Robert Menéndez (D)
(202) 224-4744



Cory Booker (D)
(202) 224-3224



VP/Legislative Chair

Honorable Tim Hunt,
Postmaster Monroe



This coming year presents us as UPMA members with some exceptional opportunities to influence the legislative efforts underway to both strengthen the Postal Service's position in today's increasingly competitive economy and to safeguard health and retirement programs for which we have all worked throughout our careers.

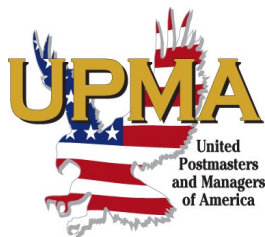
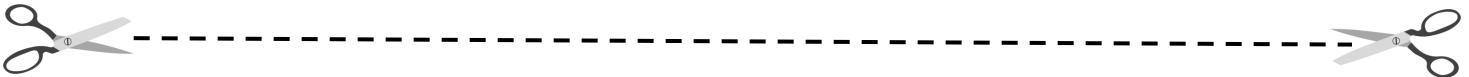
The 2017 congressional session ended with no significant legislative loss of postal employee benefits despite an earlier threat of as much as thirty two billion dollars in federal employee health and retirement budget cuts with FEHB, CSRS, FERS and TSP intended as targets. But neither was there any advance in postal reform legislation. H.R. 756 would restructure health benefits funding, regulate Medicare transition for retirees and the return of pension overpayments. H.R. 3031 (the TSP

Modernization Act of 2017) would modify rules related to withdrawals to pattern private sector 401k fund withdrawals. Both measures lost out to priority given to passing the late session tax bill and need our advocacy in 2018.

This year's Legislative Advocacy Days are on February 26 and 27, 2018 in Arlington, Virginia and are intended as a time for education, training in member engagement in legislative priorities, and direct outreach to congressional representatives to communicate what we as experienced and concerned postal managers believe is needed legislatively for our membership and for the viability of the Postal Service.

Think about joining with those of us who will be attending this year's Legislative Advocacy Days. If that's not possible, know that there are still numerous ways you can have an impact on the efforts to promote the UPMA agenda. Be an activist! Know your congressional representatives and find out where they stand on postal issues. Whether by email, phone or letter, affirm them when they promise support for our interests. Let them know you intend to hold them accountable when they fail to provide that support. Give what and when you can to the NJ UPMA Political Action Committee to help elect candidates in 2018 and beyond who will promote the interests of the UPMA membership.

Probably the best move all of us can make is to work to strengthen and grow our membership. Bring a new postmaster, manager or supervisor to the next state UPMA meeting and encourage him or her to enroll as a member. There's strength in numbers and with greater numbers comes greater diversity in people, opinions, experience and interests - all of which will gift the organization in attaining its goals.



UPMA PAC CONTRIBUTION CARD

United Postmasters and Managers of America Political Fund
8 Herbert Street
Alexandria, VA 22305

Yes, I want to join, enclosed is:
 \$25 \$50 \$100 \$200 Other _____

Date _____

Member ID _____
Name _____
Address 1 _____
Address 2 _____

Credit Card Contributions _____
Acct. # _____ CCV _____
Exp. Date _____ / _____
Signature _____

UPMA PAC for Postmasters will neither favor nor disadvantage based on the amount of a contribution or the decision not to contribute to non-partisan political action fund.

Scholarship News

Honorable Roberta Hoag,
Scholarship Chair, Communications Chair,
Retirees Secretary, Retired



Joseph P. Rufolo was a 38-year postal veteran and the Postmaster of Rahway, NJ for eighteen years. Joe served two terms as the New Jersey State NAPUS President, as NAPUS National Postmaster Representative for 15 years and as the NAPUS National Vice President for the New Jersey, Delaware and Maryland areas. Joe's tireless dedication to the NAPUS organization is deeply missed, especially by the many Postmasters he helped across the nation.

Joe was instrumental in instituting the NJ NAPUS Scholarship for children and grandchildren of New Jersey Postmasters. Following his death in September 2002, the scholarship was renamed the Joseph P. Rufolo Scholarship in his honor.

Congratulations SJPCCC: Gold Status for 2017

The South Jersey Postal Customer Council celebrated National PCC Week in style on September 27, 2017 at the River Winds Restaurant in West Deptford, NJ. The venue was a hit with all in attendance with the beautiful panoramic view of the Delaware River setting the scene. The attendees enjoyed an amazing meal, while learning about Informed Delivery, Product Development, Full Service, Scorecard, Seamless Acceptance, and the Transportation/ Logistics of the South Jersey District. South Jersey's 2017 Mailer of the Year award was presented to Com-Pak Services. Com-Pak Services was one of the first companies to ever go to Seamless Acceptance in South Jersey. The SJPCCC enjoyed accomplishing Gold Status in the National PCC Premier Awards category for the 2017 mailing year. Become a member of the SJPCCC today by signing up at www.snjpccc.com.



SJ District Manager Jim Drummer, SJPCCC Postal Co-Chair Bernadette Puodziunas, SJPCCC Industry Co-Chair Tanya Erickson of Evergreen Printing, and Vice President, Area Operations, Eastern Area Dr. Joshua Collin present Com-Pak Service with the 2017 Mailer of the Year Award at the SJPCCC's National PCC Week event at the Riverwinds Restaurant on September 27, 2017.

2018 Joseph P. Rufolo Memorial Scholarship



JOSEPH P. RUFOLO MEMORIAL SCHOLARSHIP NEW JERSEY CHAPTER UNITED POSTMASTERS & MANAGERS OF AMERICA 2018 SCHOLARSHIP APPLICATION

(please print or type)

APPLICANT'S NAME _____
LAST NAME
FIRST NAME
MIDDLE

HOME ADDRESS: _____ Home Phone: _____

CITY: _____ COUNTY: _____ ZIP: _____

DATE OF BIRTH ____/____/____ SEX: ____ EMAIL ADDRESS: _____

NAME OF HIGH SCHOOL: _____

HIGH SCHOOL ADDRESS: _____
STREET NUMBER
CITY
STATE
ZIP

NAME OF HIGH SCHOOL PRINCIPAL: _____ HS PHONE: _____

and
 NAME OF HIGH SCHOOL COUNSELOR: _____ PHONE: _____

ALL APPLICANTS will be evaluated and scored on the following requirements. Please ensure all are submitted:

- (1) List High School and Community Activities, including any offices held. Please use separate sheet if necessary.
- (2) Include a 300-500 word essay on **"WHAT I EXPECT TO GAIN FROM MY COLLEGE EDUCATION"**.
- (3) Class Ranking – Student Number _____ out of _____ Total Graduating
- (4) Attach photocopies of High School transcript and SAT scores.

College you expect to enter: _____ Be accepted? **Y / N**
NAME
CITY
STATE

Have you applied for financial aid? _____ received? _____

Parent () Step Parent () Grandparent () _____

Is Postmaster or Postmaster Retired at _____
CITY
COUNTY
ZIP
RETIREMENT DATE

Number of siblings _____ Number of siblings in college _____

Indicate two references below, and include Letter of Reference from each.

NAME _____ ADDRESS _____

NAME _____ ADDRESS _____

My High School principal has my permission to release information pertaining to my official High School records. APPLICATION MUST BE POSTMARKED NO LATER THAN APRIL 1, 2018 AND MAILED TO: NJ UPMA Scholarship, PO Box 31, Haworth, NJ 07641-0031

Signature of Applicant _____ Cell phone _____

Date of Application _____

PLEASE NOTE: 1. Applicants must be a son/grandson, daughter/granddaughter of an active (dues paying) New Jersey UPMA Postmaster or (dues paying) New Jersey UPMA Postmaster Retired, to be eligible. 2. Applicants must be entering the first year of an accredited college or academic institution. 3. All information submitted becomes property of the Scholarship Committee and will be held in strict confidence. 4. Applications must be postmarked by April 1, 2018. 5. Up to Three scholarships will be awarded each in the amount of at least \$1000.00. 6. Winners and their parents will be invited to attend the award ceremonies scheduled to take place at the State Convention in Atlantic City. Winners will be asked to give a short acceptance speech at the convention.





Registration Form

UPMA 2018 Legislative Advocacy Days

Feb. 26-27, 2018

Renaissance Arlington Capital View Hotel

You also may register online at www.unitedpma.org



Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster Postmaster Retired Associate Member Guest
 Supervisor Station Manager District Employee Area Employee PMR

Post Office You Represent: City _____ State _____

Name of your congressman or congresswoman (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Registration Fee: (please circle fee that applies)	Registration
On or before Feb. 1, 2018	\$25
After Feb. 1, 2018	\$50

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

- Check payable to UPMA
- Visa/MasterCard only

Card Number _____

Expiration Date ____ / ____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:

UPMA Legislative Advocacy Registration
8 Herbert St.
Alexandria, VA 22305-2600





2nd UPMA National Convention

July 21-27, 2018

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title: First Name (for your badge): _____

Postmaster
 Supervisor Post Office You Represent City: _____ State: _____
 Manager Your Mailing Address: _____
 OIC
 Associate City: _____ State: _____ ZIP+4 _____
 UPMA Retired
 Spouse Cell Phone: _____
 Guest E-mail: _____

**First-Timer/
UPMA Retired
First-Timer?**
 Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

	8/10/17- 12/31/17	1/1/18- 2/28/18	3/1/18- 6/15/18	After 6/15/18
Postmaster/Manager/Supervisor/ OIC/Associate	\$190	\$215	\$240	\$265
UPMA Retired or Guest* (UPMA Retired Luncheon included)	\$167.50	\$186.25	\$205	\$223.75
Auxiliary/Spouse/ UPMA member Guest (Does NOT include UPMA Retired Luncheon)	\$142.50	\$161.25	\$180	198.75

Children (17 and under) \$75; includes child's meal at the Grand Banquet.
 *UPMA Retired member may have one guest (not an active UPMA member) register for the same price.
 Grand Banquet: July 26, 2018

Payment Information

Convention Fee: \$ _____

_____ Additional tickets for UPMA Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA
 Visa/MasterCard
 Card number: _____
 Card security code: _____ Expiration date: _____
(3- or 4-digit code imprinted on card)
 Signature: _____

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Questions? Call 703-683-9027

Reno, Nevada

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 1, 2017. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after May 1, 2018.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until June 1, 2018, or all rooms in the block are sold, whichever comes first.

Nugget Casino Resort
 1-800-843-2427
 \$90—single/double/triple/quad

Be sure to request the UPMA convention rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by April 1, 2018, for 75 percent refund; and by May 1, 2018, for 50 percent refund. No refunds after June 1, 2018. These dates will be strictly adhered to; exemptions may be made with approval of the UPMA co-presidents.

Retirees' President's Message

Honorable Ted Stirling,
Postmaster Retired



Hello to all Active and Retired Postmasters and Managers. By the time you read this the "Holiday Season" will be history once again. I hope that you enjoyed your holiday, which ever one you celebrated.

Members, we need members. They are out there, but it is not easy to sign them up if they are retired. I remember when I retired I handed in a completed 1187-R with my retirement package and was immediately signed up. It's not that easy today, with the retiree having to deal with computerized retirement.

Many Postmasters and Managers are also "turned off" once they get ready to retire. They are tired of being on telecons at all hours of the day and also getting phone calls on their non-scheduled days from their POOM or other "bosses". Many retirees just want to forget about their former job and go their own way.

I guess that they forget that even though they have retired after a long career in the Postal Service they still should remain vigilant concerning their benefits and the future of the Postal Service. Just think, without organizations such as UPMA, who would look after our hard earned benefits? There are other organizations which are concerned about Federal employee benefits, but UPMA looks out for YOUR benefits.

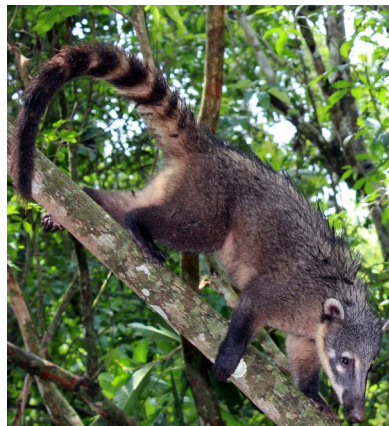
If you know of an active Postmaster or Manager who is getting ready to retire please let us know. You can email or telephone one of the officers of the retiree executive board. Please be ready to sign up a new member even if they are a newly appointed Postmaster. Get the information to one of us and we will be sure to contact someone on the active Postmaster executive board. We need Active and Retired members to keep the organization healthy.

Don't forget that UPMA is sponsoring the 2018 Legislative Advocacy Days to be held February 26-27, 2018 at the Renaissance Arlington Capital View Hotel. The registration form is located on page 20 in this edition.

Since the 1st UPMA National Convention in Louisville KY things have been happening in NJ. I attended a State UPMA meeting in Paterson at the Brown Stone, where the NNJ District Manager, Scott Hooper spoke to us about the conditions of the USPS. He was very informative and the meeting was very well attended. I also attended the installation of our UPMA Active State President, Dave Sparano, as the new Postmaster of West Caldwell. Congratulations Dave. I couldn't make it to the installation of Pam Wilmer; congratulations to you too Pam!

Hope to see you at a state meeting. Check out the NJ UPMA page on Facebook. Please like our page: UPMA New Jersey State Chapter. Thanks for doing a great job on it, Roberta!

(Continued from page 23) While walking to the "lower falls"- there's 3 level on the Argentina side- I noticed a lady circling a tree who had the same 400mm Canon lens that I have so I joined her. There was a large toucan attacking a tree that had another bird's nest inside a hole in the tree. The smaller bird was attempting to stop it but thank goodness the Toucan's bill was too large to fit into the hole and he couldn't reach it!



I spent quite awhile there taking pictures of this incredible event. And the area was loaded with Coatis! They have a body and tail like a raccoon but a longer snout, Of course there were many other kinds of birds and I bugged our guide for their names after showing him the pictures I took.

We flew to Buenos Aires and had a great time visiting the "Paris of South America". Although the city

is too large for my tastes I did enjoy seeing the stunning architecture around the Plaza de Mayo and learning of the historical significance of the buildings. We visited several barrios (neighborhoods) including La Boca and saw Eva Peron's Mausoleum. I broke away from the group and went to the Hard Rock Café for lunch - ya know- I just have to count how many Hard Rock Cafes I've visited! Took a taxi back to the hotel in time for our tango lessons! Boy - was that fun!

On our last day some of the group took an optional tour to the Pampas area of Argentina and visited a traditional gaucho ranch. There was horse riding, buckboard riding, walked through a reproduced 1800's farmstead and had a great BBQ lunch with a folk show. And there were so many different kind of birds! What a GREAT end to a fantastic trip! And I got to add 2 more countries to my list!

Notes from the Gypsy PM

Honorable Debbie Stubbs,
Postmaster Retired



Hope everyone had a GREAT holiday season! It was probably as busy as usual but really hope y'all could sit back and relax for a day or two and enjoy yourselves.

I did it! I did it! I did it! One more bucket list item bites the dust! In October, I went on a tour of Brazil and Argentina and saw the Christ the Redeemer Statue in Rio de Janeiro!

The **LAST** of the New 7 Wonders of the World on my list! YAHOO! There's really 8 Wonders of the World as the Pyramids in Egypt did not receive enough votes to make the top 7, but the foundation who ran the popularity contest for the New 7 Wonders decided that they should give them honorary status as they've been around for such a loooooong time. Just so you don't have to waste your time on Google- the New 7 Wonders are: Chichin Itza in Mexico, Christ the Redeemer Statue in Brazil, the Coliseum in Rome, the Taj Mahal in India, the Great Wall of China, Petra in Jordan, Machu Picchu in Peru and of course the Pyramids.

It was a great trip seeing not only Rio but Copacabana and Ipanema. Do you know that there really is "A Girl From Ipanema"? Her name is Helo Pinheiro. She's in her 70's and we were told she's still very pretty. The day after visiting the statue on Corcovado Mountain we went up Sugar Loaf Mountain.

The views from both were terrific and since it was a couple of clear days we could see for miles! We saw a lot of the structures left over from the Olympics in 2016. I was the only one out of the crowd of people waiting for the tram on Corcovado Mountain to see a Capuchin Monkey watching us from the top of the tram station and when I pointed it out, he left! But I did get a quick picture - kinda blurry - but got one.



We visited several parts of Rio and saw the refurbishment of the old part of the city. Then to the City Hall area to see the great architecture of all the buildings including the Museum of Fine Arts and the Teatro Municipal. Onto the Metropolitan Cathedral which holds 20,000 people! It looks like a huge tepee and is absolutely breathtaking inside. Onto the Selaron Steps created by artist Jorge Selaron as a tribute to the people of Rio. There's 215 blue, green and yellow tiled steps surrounded by red tiled walls with red and picture tiled cubes between the two. Its really amazing what one person can do!

But the icing on the cake is when we flew to Iguassu Falls the last day in Rio. It is humongous! And I found out its on the list of the New 7 Wonders of Nature - hmmm - maybe I'll add another bucket list item of these New 7 Wonders !?! The falls has over 2 miles of rim but only a small part is in Brazil.

So, of course, the next day we went into Argentina and saw the remainder of Iguazu Falls there. Note the difference in spelling as Brazil speaks Portuguese and Argentina speaks Spanish. It was really interesting going through the toll plaza-like immigration and customs! We didn't have to get off the bus as the tour operator took care of our passports but just to watch the lime of vehicles meandering through the "tolls gates"

was very interesting. The Falls in both countries are staggered - one on top of another, on top of another, etc. Its the 6th largest waterfall in the world because of the amount of water that flows over it. Although Niagara is the 5th largest, Iguazu is twice the width and almost twice the height of Niagara. Very unique and totally awesome! (Continued on page 22)

**"Travel and change of place
impart new vigor to the mind"
- Seneca**

Northern New Jersey District

Greater NJ Postal Customer Council fights hunger for the holidays

The Greater NJ Postal Customer Council (PCC) added social responsibility and generosity to the agenda of their December 6, 2017 holiday meeting at the Madison Hotel in Morristown, NJ. Greater NJ PCC members brought bags and boxes of non-perishable food donations for Eva’s Village, a local non-profit service organization. Several hundred pounds of food were collected.

In addition to helping fight hunger, the Greater NJ PCC holiday meeting agenda featured speakers who gave presentations on postal innovations, technology, pricing, importance of humor in the workplace, and the future of the mailing industry. The speakers included Greater NJ PCC Industry Co-Chair/Millennium Group Inc. Manager Laurant Solvik, Greater NJ PCC Postal Co-Chair/USPS Northern New Jersey District Manager Scott Hooper, USPS Vice President of Finance & Planning Sharon D. Owens, and Greater NJ PCC Executive Board Member/Universal Mailing Service Director of Business Development James Lombard.

PCCs are groups of mailing industry leaders and senior postal managers who meet regularly to exchange mutually beneficial ideas. The PCC program provides an effective platform for an ongoing dialogue between the U.S. Postal Service and its mailing industry customers. Information about the PCC Program and the Greater New Jersey PCC are available online at: <https://www.usps.com/business/local-pcc.htm> and <http://gnjpcc.com>.

Located in downtown Peterson, NJ, Eva’s Village is a non-profit service organization that provides a wide range of services for the poor in NJ, including food, shelter, substance abuse treatment, primary medical and dental care, and a variety of transitional and permanent housing options.



Greater NJ PCC Industry Co-Chair Laurant Solvik (Left) and Greater NJ PCC Postal Co-Chair Scott Hooper (Right) present a certificate of appreciation to USPS Finance & Planning Vice President Sharon D. Owens for her presentation on the Jan '18 pricing adjustments.



South Jersey District**South Jersey Postal Customer Council holds toy drive at holiday luncheon**

The SJPCC hosted their annual holiday luncheon at the beautiful Riverwinds Restaurant located in West Deptford, NJ on Tuesday, December 12, 2017. Guests included both industry and postal leaders and the luncheon's theme was certainly reflective of the SJPCC's mission: "Collaborate, Communicate, & Celebrate." SJPCC Postal Co-Chair/Wildwood Postmaster Bernadette Puodziunas and the entire SJPCC Executive Board encouraged both postal and industry members to participate in the toy drive. With overwhelming response, the SJPCC collected a wide variety of boys' and girls' toys that were donated to a local charity, in their effort to support community goodwill.

Honorary postal guests included, but were not limited to the following: Jim Drummer - SJ District's District Manager, Rosemary Fox - SJ District's Marketing Manager, Judy Seip - SJ District's BME Manager, Robert Seaborn - SJ District's Manager of Learning and Diversity, Cheralyn Morton - SJ District's Consumer Affairs Manager, and Tanya Scott - Post Office Operations Manager (A) Group 5, as well as their respective district support staff and several Postmasters.

Several industry members that were in attendance, included representatives from the following companies: the Delaware State Chamber of Commerce, Square One, IBS Direct, Quad Graphics, Paramount Packaging, and Barclay Card US, came to thank the outgoing SJPCC Industry Co-Chair Tanya Erickson of Evergreen Printing for her years of steadfast service and commitment to the organization's mission, while offering their congratulations to the incoming SJPCC Industry Co-Chair Matt Gorman of Print and Mail Communications.

To continue building the SJPCC's membership, the luncheon inspired 3 new industry representatives to join as members in the mutually beneficial collaboration of postal and industry. The SJPCC welcomes these new members to their team: Matt Edwards from Steelman Co. LLC, Jerry Sorbino from Quad Graphics, and George Madosky, USPS Veteran and organic farmer.

The PCC® Program's mission is to foster a close working relationship between the U.S. Postal Service and commercial mailers. Our goals are to share information about new and existing Postal Service business products, programs, services, and procedures. Through focused educational programs, the PCC® strives to help industry members and their organizations grow and develop professionally. Get involved with a PCC® near you by visiting <https://about.usps.com/postal-customer-council/local-pcc.htm> or become a member of the SJPCC by registering online at www.snjpc.com



SJPCC Postal Co-Chair Bernadette Puodziunas (Left), incoming SJPCC Industry Co-Chair Matt Gorman (Middle), and outgoing SJPCC Industry Co-Chair Tanya Erickson (Right) pose for a cheery holiday picture in front of the Riverwinds Restaurant's Christmas Tree during the SJPCC's Annual Holiday Luncheon.



Candidacy Announcement for National Retired Treasurer

CHARLES (Charley) PETERS

for UPMA

**NATIONAL
RETIRED
TREASURER**

2019-2020



Charley Peters is retired Postmaster from Somerset, KY, and humbly seeks your vote and support to be elected to the position of National Retired UPMA Treasurer during the 2018 National UPMA Convention in Reno, Nevada

Charley's goal is to protect the funds of National UPMA Retired in the best interest of the membership, to be transparent to the membership, and work toward a strong and viable "United Postmasters and Managers of America" organization. United we will stand strong to represent both Active and Retired Postmasters and Managers.

Postal Experience:

- PTF Clerk, Corbin, KY; 1974 – 1978
- OIC Positions, 1974 – 1978: EAS-13, Lily, KY and Bimble KY; EAS-15, Flat Lick, KY; EAS-18, East Bernstadt, KY
- Postmaster, Liberty, KY, EAS-18; 1978 – 1987
- OIC Positions, 1978 – 1987: Officer-In-Charge, EAS-18, Albany, KY; Acting Supervisor, Corbin, KY; Acting Supervisor, London, KY; Officer-In-Charge London, KY, EAS-20
- Postmaster, Monticello, KY, EAS-20; 1987 – 1999
- MPOO, Kentuckiana District, EAS-22; 1999 – 2004
- Postmaster, Somerset, KY, EAS-22; 2004 – Retirement in 2009, SCF Mail Processing and Customer Service

UPMA and NAPUS Experience:

Kentucky NAPUS Active:

- District Director • Area Vice President • President
- Editor • John D. Miller Scholarship Board
- Sergeant-At-Arms • Postmaster of the Year

Kentucky NAPUS Retired:

- Vice President • President • Parliamentarian
- John D. Miller Scholarship Board
- Sincerely Yours Scholarship Committee
- Postmaster Retired of the Year
- Transportation Chairman for our first UPMA National Convention in Louisville, KY

National NAPUS Active:

- Gazette Editor -1995 • Co-Chair for Membership - 1996

National NAPUS Retired:

- Co-Chair for Hospitality
- Recording Secretary
- Parliamentarian

Community Involvement:

- Kiwanis Club, 1979 to present
- Vendor Chairman and Assistant Director, Casey County KY Apple Festival, 1981 - 1987
- Monticello City Council, 2011 – 2016
- Wayne County Museum Board, 2012 – present
- "Work Ready Community" committee, 2015 – present
- Secretary-Treasurer Memorial Park, 2011 -2014
- Secretary Parks and Recreation, 2014 – 2016
- Monticello Utilities Board Commissioner, 2015 -2016
- Wayne County Health Board, 2016 – present
- President and Executive Secretary-Treasurer, Monticello-Wayne County Chamber of Commerce, 2011 - present
- Trustee, Elk Spring Valley Baptist Church, 2013 – present
- Stewardship Committee, 2014 –Present
- Audio/ Video Department, 1994 – present
- Veteran, U.S. Army, 1969 – 1972
- BBA Degree, Eastern KY University, 1969
- "Kentucky Colonel" and State of Indiana "Council of The Sagamores of The Wabash"

Family:

- Charley and Anita, his wife of 25 years, have 3 children and 6 grandchildren. As a spouse, Anita has also been active with NAPUS and UPMA for 25 years, both State and National.

CHARLES (Charley) PETERS

for UPMA

**NATIONAL
RETIRED
TREASURER**

2019-2020



October 2017 ~ Breast Cancer Awareness Month Engaged Employees, Engaged Post Offices



Shiloh Postmaster Mary Fleckenstein speaks with her customer



Shiloh Post Office



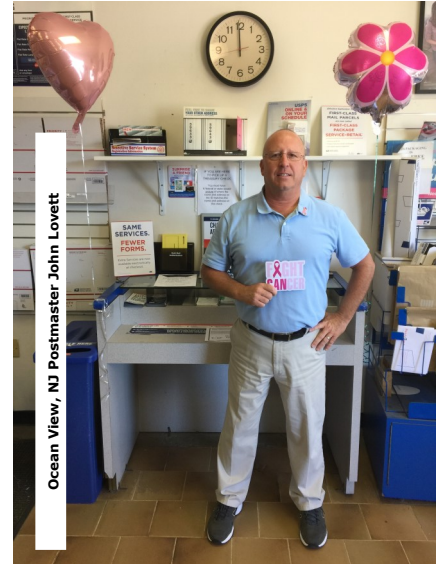
Lisa from the Shiloh Post Office



Pomona Postmaster Patricia Gallo



Stratford Post Office Lobby



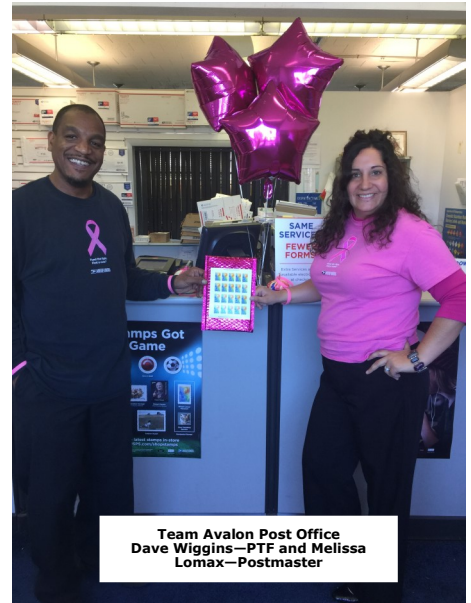
Ocean View, NJ Postmaster John Lovett



Team Sea Isle City Post Office
Jack Cline—204B, Eithel Burgos—PTF, and Mandeep Kaur—OIC



Shiloh Postmaster Mary Fleckenstein



Team Avalon Post Office
Dave Wiggins—PTF and Melissa Lomax—Postmaster

UPMA—New Jersey Chapter
The Garden State Tribune
Melissa T. Lomax, Editor
P.O. Box 667
CMCH, NJ 08210

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Place Label Here



Honorable Dave Sparano's Postmaster Installation
West Caldwell, NJ ~ November 9, 2017

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